#### BackToChurchSunday 🖂 🚟 💙







# Unlocking the growth



#### BackToChurchSunday 🖂 🚟 🔻







Flights are cancelled at all London airports, until at least 01:00 tomorrow morning, Sunday 18 April. This is due to volcanic ash spreading across the UK from Iceland which has caused the closure of English airspace by

the UK air traffic control service (NATS).



#### BackToChurchSunday 🖂 🚟 💙







# Unlocking the growth





















Back to Church Sunday is all about the people who are not here











We aim to reach the people who are not here through the people who are











We believe success isn't a percentage, a number, or a line on a graph. Success is one person inviting one person





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"This is beyond our wildest predictions," says Bishop Philip Poole, who headed up efforts in the Toronto diocese. "It's thrilling to see that many people accepting our invitation."











The Rev. Ruth Knapp, incumbent of Christ Church, Campbellford, says that of the approximately 30 guests who came to her church, about half are still attending. The number of newcomers per church on Sept. 27 ranged from one to 100.





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In his 25 years as incumbent of St. Hugh and St. Edmund, Malton, the Rev. Canon Jerome Khelawan had never seen anything like it. As the service got underway at his church on Sept. 27 – Back to Church Sunday - people were squeezed into the pews, the aisles and the narthex. They even stood outside under a tree. About 300 people packed the church and spilled out onto the lawn, nearly 100 of them visitors. Some of the newcomers had come to see the confirmation that was taking place, but the overwhelming majority had been invited by the parishioners. "It was quite beyond my expectation," said Canon Khelawan.





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Many who felt daunted by the thought of asking someone to come to church were surprised by the positive responses they received when they plucked up the courage.





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The Anglican bishops were in mixed company outside Union Station, as half a dozen young women in kilted dresses handed out birthday cards for Alexander Keith's in a beer promotion.

At least one passerby briefly thought the two groups were together before having the confusion sorted out.

However, the Anglican Church and Alexander Keith's do share one thing: those who like it, like it a lot.

National Post on Canada.com





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#### We prove success through measurable results











2,429 newcomers came to Anglican churches in the Diocese of Toronto on Sept. **27**.

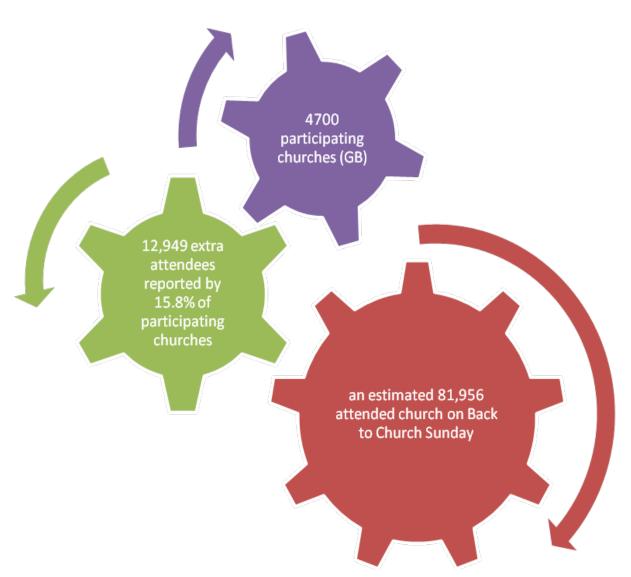




#### **Back Church**





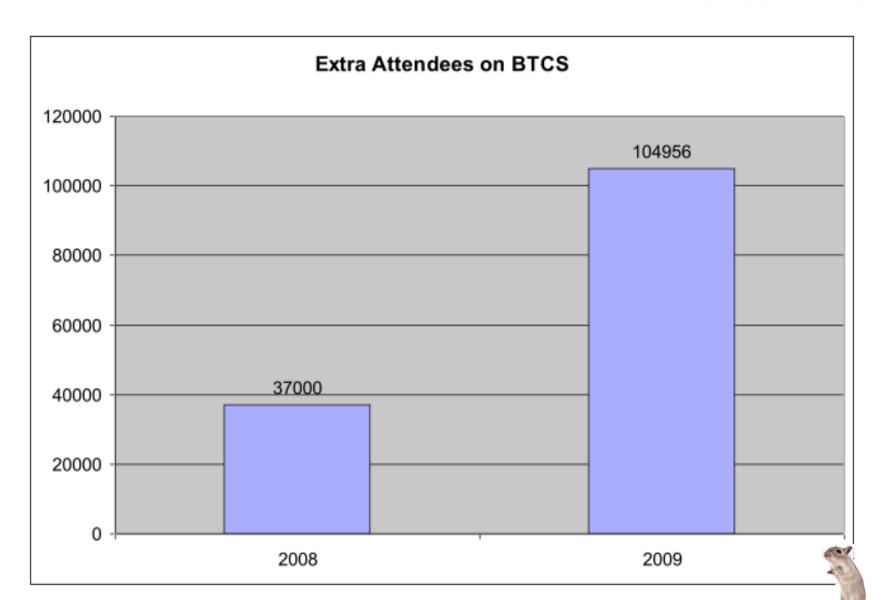




#### **Back Church**







#### BackToChurchSunday 🖂 🚟 💙







# Unlocking the growth



#### BackToChurchSunday 🖂 🚟 🔻







The reasons why Christians don't invite Hidden attitudes How to overcome the wounds of the past? How welcome plays its part? What is church in 2010? The keys to adding to the church How accountability plays its part? 12 steps of kicking the habit of being an uninviting church





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#### Are we still learning?

"There are known knowns. These are things we know that we know. There are known unknowns. That is to say, there are things that we know we don't know. But there are also unknown unknowns. These are things we don't know we don't know." **Donald Rumsfeld** 





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### The reasons why Christians don't invite











# I suffer I don't want my friend to suffer!











#### Duties stop growth "The choir had voiced the question about how they could bring a friend"











#### Why does the congregation come?

Many of us are coming out of habit rather than conviction











Attitudes out into the light 1 or 2 on the PCC not overly happy about inviting friends, this is not why they come to church.





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Several members of the PCC don't go to church Ladies who do flowers. Supporting the church as historically part of the community











#### How many congregations do you have?

Sung Eucharist 1662

Young Family

You only see the congregation member once every three or four weeks









Invitation Workshop Who invited you? What stops people in your congregation inviting their friends? How do you feel about inviting people to your church on Sunday





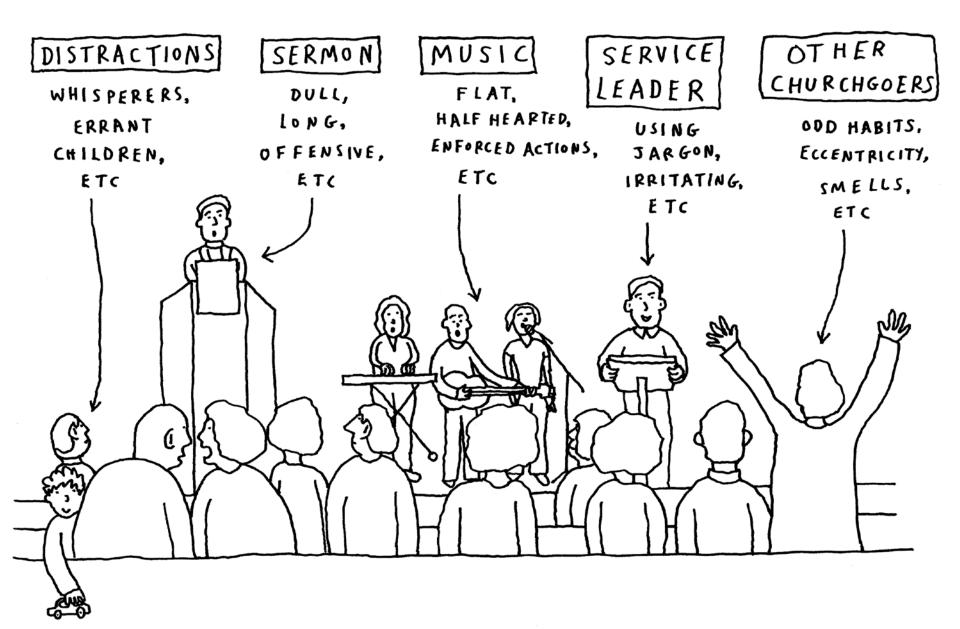






Is Invitation even on the agenda? Who will provide the cheese for the church mouse trap? Whether the cakes and jams should be sold from the same or separate stalls at the Spring Fayre





#### HOW TO INVITE SOMEONE TO CHURCH

#### TELL THEM ABOUT THE:



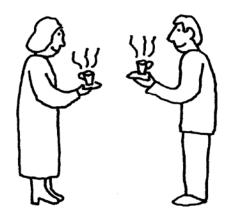
HUGS DURING THE PEACE



ATTRACTIVE CHURCHGOERS



BRILLIANT MUSIC



DELICIOUS COFFEE



FREE PRIZES THAT CAN
BE WON IF YOU CORRECTLY
GUESS THE HYMN NUMBERS



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#### How to overcome the wounds of the past?





# BackToChurchSunday Welcome to the real world

St. Paul's has been part of this once (before I came) and it wasn't very 'successful' - probably because they're dreadful at inviting people!!











#### Welcome to the real world Back to Church Sunday is not our preferred medium for mission





## BackToChurchSunday 🖂 🚟 💙







#### Denominational/Diocesan Overload THEY NEVER LISTEN TO YOU THEY KEEP PILING THINGS ON YOU THEY NEVER GIVE THE RESOURCES TO DO YOUR JOB

I am already doing my best, what do they expect?











#### Welcome to the real world It usually conflicts with our activities around Michaelmas, our patronal





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#### Welcome to the real world...

Last year very few invitees responded - I suspect because very few of our members invited anyone. Those that tried in the past have lost confidence that people will respond. We need a fresh idea to get them going again





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#### Welcome to the real world

I tried the material in my last three rural parishes but found the whole concept unusable. it presumed a church with organisations for every conceivable child and person. Not many of those around nowadays. Also the chocolate bar was a complete turn-off.

I'm willing to try it if has improved!











#### Welcome to the real world

We have considered this idea in the past. However, we are a new and, very secular, area and St. John's is a young church in a modern building.

I don't think the Back to Church idea is going to resonate with people here.

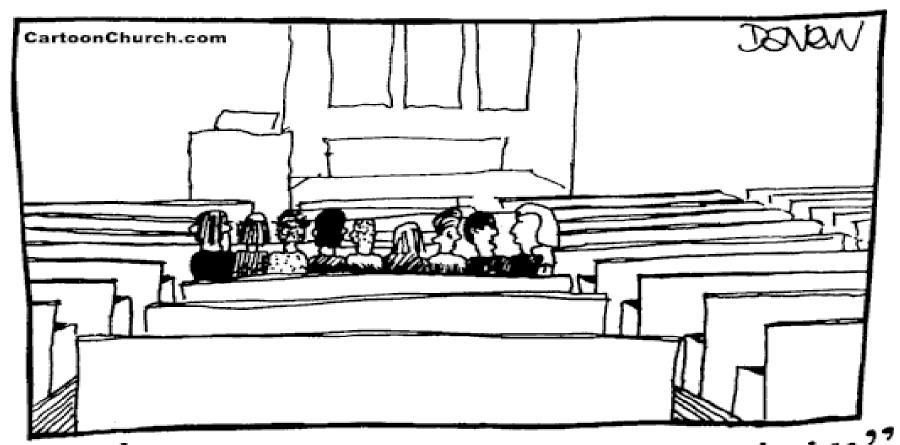


#### **BacktoChurchSunday**









"Quite crowded in church tonight"



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#### The Antidote – Embrace Failure

When it looks like death it's probably life If you want to succeed more, fail more Living things are strengthened by struggle Every challenge is good news Every obstacle a gift Every conflict an opportunity to exert, access power, and gain strength











#### How welcome plays its part











### Are you a guest or host?











### People coming to church can decide whether they will return in the first 30 seconds











When you invite someone to your home do you speak to them for an hour and then offer them coffee on the way out!



#### BacktoChurchSunday |







A LOT OF PEOPLE ARE NOW GOING BACK TO CHURCH ONCE AGAIN



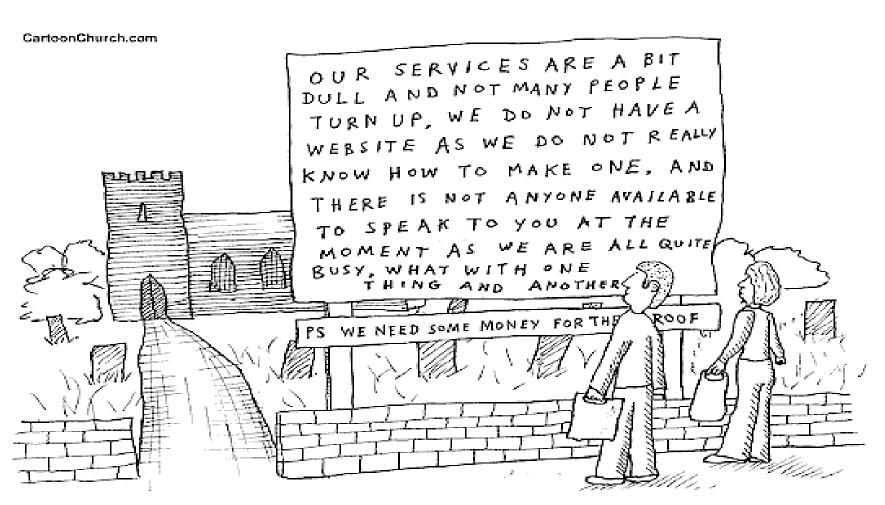
THIS IS USUALLY BECAUSE THEY
HAVE FORGOTTEN SOMETHING LIKE
THEIR KEYS OR JACKET OR GLASSES

#### **BacktoChurchSunday**









WE DO NOT NEED TO GET SOMEONE IN TO HELP US WITH MARKETING OUR CHURCH AS WE ARE PERFECTLY ABLE TO DO IT OURSELVES



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#### BacktoChurchSunday |

















Get grouchy greeters. Train them to carry on conversations with other greeters, and sort of just grunt at people they don't recognize.



#### **BacktoChurchSunday**





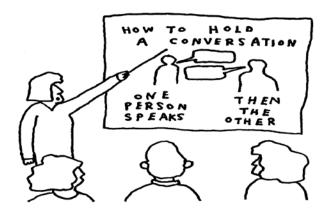


#### THE WELCOMERS

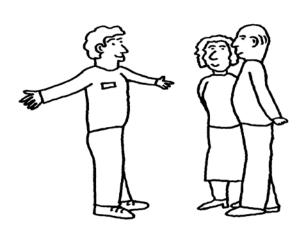
IT IS THE JOB OF THE WELCOMERS TO BE WELCOMING AND WEAR A BADGE



THEY ARE GIVEN IN-DEPTH TRAINING TO EQUIP THEM FOR THIS ROLE



IN THE EVENT OF ANY NEWCOMERS ATTENDING A SERVICE A WELCOMER WILL BE SUMMONED TO DEAL WITH THE SITUATION



THERE IS A ROTA TAHT 02 THE SAME PEOPLE DO NOT HAVE TO BE WELCOMING EVERY WEEK





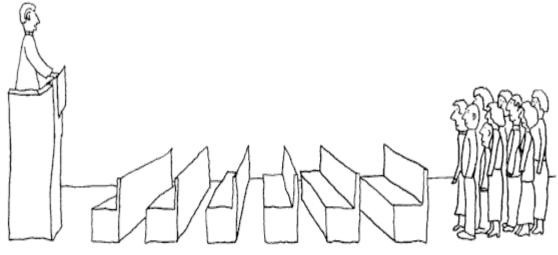
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CartoonChurch.com



BACK OF CHURCH SUNDAY



### BackToChurchSunday 🖂 🚟 💙







Make finding a seat really hard. If you can make a guest come to the front of the church or crawl over several people to find a seat, you'll almost guarantee they'll feel unwelcome





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Self Service No greeters Get people to collect a notice sheet and find the right service book

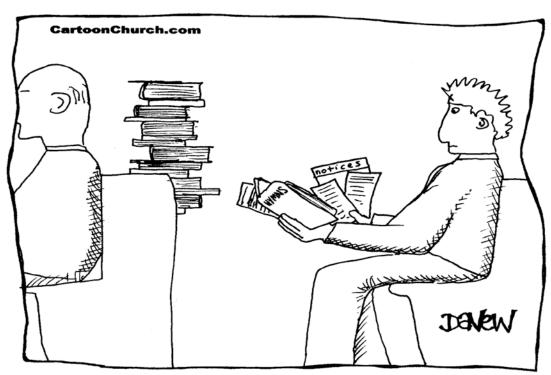






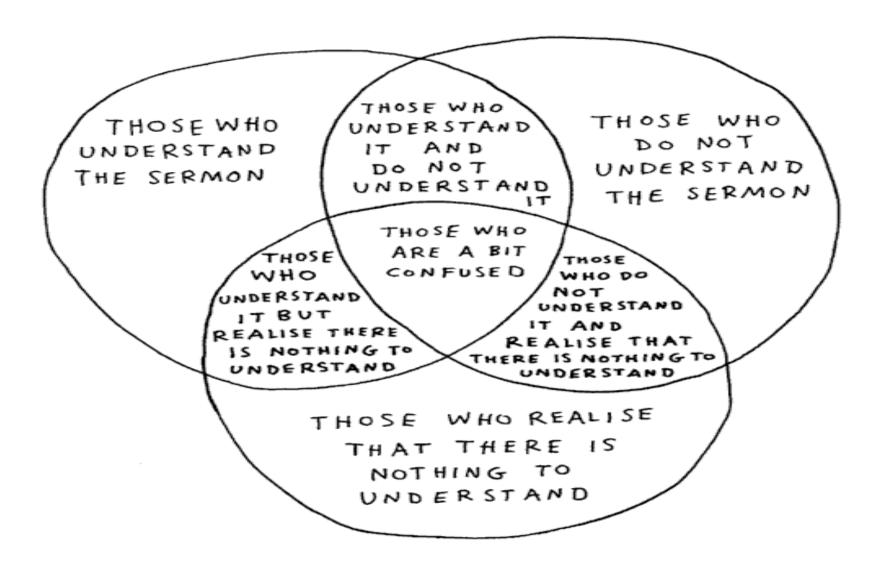






and then we'll use the back of the Yellow sheet, section 2 of the red card and the supplement at the back of the blue book ... ?

### Understanding the Sermon



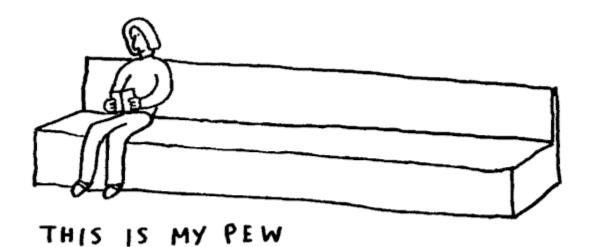


# BackToChurchSunday 🖂 🚟 💙







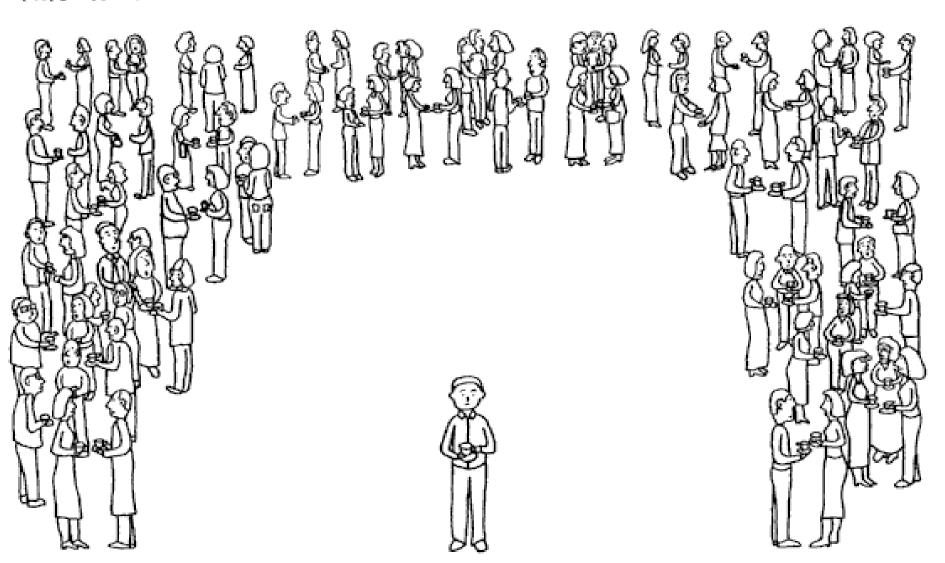


THIS HAS ALWAYS BEEN MY PEW



### AFTER-SERVICE COFFEE

THIS IS THE TIME WHEN NEWCOMERS CAN GET TO KNOW THE CONGREGATION











### Buzz Group

Before the service

During the service

After the service

After Sunday

What does welcome look like?











# What is church in 2010?











### What is church? Religious commitment in Britain is seen as a hobby like keeping Corgis











### Calcification or Transformation

Church with a better class of sinner or Church with recovering sinners





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What is church? Is our church just another little club for like-minded people who happen to enjoy singing, religious emotion and sermons?





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We fully understand the role and importance of your notice board. For many people, their first exposure to their local church is through its signage www.churchnoticeboards.co.uk



















### The keys to adding to the church





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77%\* Christian I have called you by name You are mine I have you written on the palm of my hand Christ claims you for his own

\*2001 Canadian Census











### The key to adding

### Need to be a befriending church not just a friendly church





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#### The key to adding

It takes the effort of the congregation to notice the stranger and then transform the stranger into a sister/brother.











### How accountability plays its part?











### If you can't measure it you can't manage it











### Having someone to talk it through with, brought it up the agenda









#### **Belief System**

If you accept a belief, You reap a thought. If you sow a thought, You reap an attitude. If you sow an attitude, You reap an action. If you sow an action, You reap a habit. If you sow a habit, You reap a character. If you sow a character, You reap a destiny.

 This poem shows the progress from our experiences leading to a belief and ultimately to our destiny









12 steps of kicking the habit of being an uninviting church

1 2 3 4 5

9 10 11 1





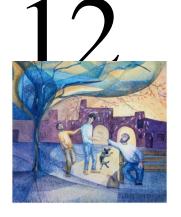






12 steps of kicking the habit of being an uninviting church













## 1. Vision











#### Vision

#### 2 **Samuel 7:3**

Nathan replied to the king, "Whatever you have in mind, go ahead and do it, for the LORD is with you."









#### Confidence

Just as the biblical David had confidence that he could slay Goliath because he had previously strengthened his faith through prior victories over a lion and a bear, each of us extends the boundaries of our confidence one modest venture—one additional degree—at a time.









#### Thinking Whether you think you can or think you can't you are probably right











The Psychosomatic Church Relating to or concerned with the influence of the mind on the body, and the body on the mind, especially with respect to disease











Pretence Pretend that God is everywhere whilst we really live as if He is nowhere





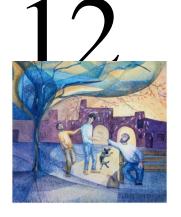






12 steps of kicking the habit of being an uninviting church













12 steps of kicking the habit of being an uninviting church











## 2. Modelling











Modelling Be the change you wish to see in others











12 steps of kicking the habit of being an uninviting church











12 steps of kicking the habit of being an uninviting church



1() 11











## 3. Cascading











How do you cascade in a large church?

Think about getting 6 enthusiasts to go around the congregation











#### Safety Net

Modelling and cascading provides a safety net because if the leader personally invites a congregational member to invite. They can always say to their friend that the leader has asked them to invite











12 steps of kicking the habit of being an uninviting church



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12 steps of kicking the habit of being an uninviting church



10 11











# 4. The gift of friendship











12 steps of kicking the habit of being an uninviting church



10 11





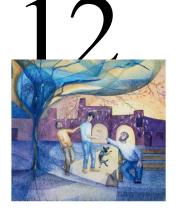






12 steps of kicking the habit of being an uninviting church













# 5. The Power of story











#### Telling Stories

Hebrew root word for testimony means "do again" 4. "Who invited you?"

(Testimony/Interview time)





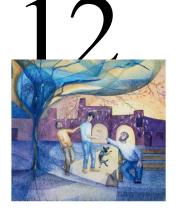






12 steps of kicking the habit of being an uninviting church













12 steps of kicking the habit of being an uninviting church













## 6. Who has God been preparing in my life?











Walk with God Walk with the activity of the Father. Look for the invitation of God in what He is about to do next











12 steps of kicking the habit of being an uninviting church













12 steps of kicking the habit of being an uninviting church



9 10 11 1











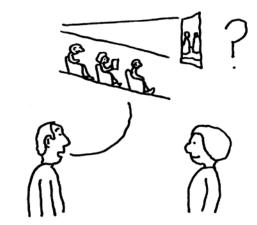
# 7. Practice the question



## QUESTIONS TO ASK IF "WILL YOU COME TO CHURCH WITH ME?" IS TOO DIFFICULT



SHALL WE GO FOR A COFFEE?



WOULD YOU LIKE TO GO AND SEE A FILM?







WILL YOU MARRY ME?









#### Would you like to come to church with me?







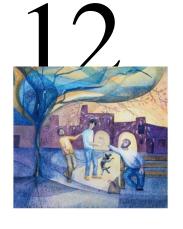




12 steps of kicking the habit of being an uninviting church



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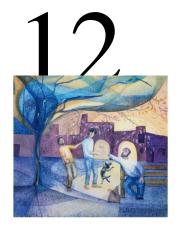




12 steps of kicking the habit of being an uninviting church



10 11 1











# 8. Pray











12 steps of kicking the habit of being an uninviting church



10 11 1











12 steps of kicking the habit of being an uninviting church













# 9. Make the invitation



#### HOW TO ASK THE QUESTION



MENTALLY PREPARE
YOURSELF



COMB YOUR HAIR AND BRUSH YOUR TEETH



FIND A PIECE OF LEVEL GROUND

THEN ... JUST ASK











## Invitation Practice is the key to mastering any skill











12 steps of kicking the habit of being an uninviting church













12 steps of kicking the habit of being an uninviting church













10. Walk or drive with them to the church service











12 steps of kicking the habit of being an uninviting church













12 steps of kicking the habit of being an uninviting church













11. Introduce them to your friends over coffee/food











12 steps of kicking the habit of being an uninviting church













12 steps of kicking the habit of being an uninviting church

9 10 11











12. Assume they are coming the following week!











#### Force Multiplication and the 12 steps!

9 10 11 12







#### **Back to Church Sunday kit**

\$40 per kit\* COST:

\*Kit includes a set of posters, 50 invitation/prayer cards, & free shipping within

Canada

**HOW TO ORDER:** 

Augsburg Fortress Canada 1-800-265-6397 By phone:

> By web: www.afcanada.com or

http://www.afcanada.com/backtochurch

By email: info@afcanada.com

In person at: Augsburg Fortress Canada Store, 500 Trillium Dr, Kitchener,

ON 800-265-6397

or Anglican Book Centre, 80 Hayden Street, Toronto, ON 416-924-9199 x224

**DEADLINE:** Place your order before June 15th, 2010.









#### Training Resource for Dioceses and **Denominations**

# Michael Harvey:

Unlocking the Growth DVD











#### SKYPE Mastermind Group

Hosted by Michael Harvey: Coaching & Researching Invitation and Retention 4 calls (July-Oct)











#### Unlocking the growth

The reasons why Christians don't invite How to overcome the wounds of the past? The importance of welcome What is church in 2010? The keys to adding to the church How accountability plays its part? 12 steps of kicking the habit of being an uninviting church









London Montreal Belfast Cardiff Chester Edinburgh Aberdeen Weston Super Mare Wrexham Worcester Blackburn Sydney Bendigo Canberra Wellington Dunedin Auckland Tasmania Christchurch Brisbane Nottingham Nova Scotia Hamilton Edmonton Ottawa BrandonRupert's Land Saskatchewan Niagara Whitehaven Liverpool Dublin Northern Ireland Skipton Swansea Canterbury Coventry St Davids Birmingham Bradford Gateshead Ipswich Bury St Edmunds Chorley Cardiff Yeovil Manchester Brussels Amsterdam Carlisle Leeds North Yorkshire Devon Hertfordshire South East England Gloucester Kingston upon Thames

#### Mobilising 1 million Christians to invite 1 million friends









Cartoons by Dave Walker. Find hundreds more at www.CartoonChurch.com along information on republishing in church magazines etc

